

## Treloweth School

### Annual Equality Objectives 2024 -25

Crofty Education Trust publishes an Equality Statement which explains how the Trust (and schools within it) comply with their equality duties to:

- Eliminate discrimination and other conduct that is prohibited by the Act,
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it,
- Foster good relations across all characteristics - between people who share a protected characteristic and people who do not share it.

Treloweth School has considered how well we currently achieve the aims of this duty with regard to the protected equality groups. Using information that we have gathered we have decided upon our equality objectives. Our plans to meet these objectives will be monitored annually.

In compiling equality information we have:

- Reviewed the school's data, policies and practice and identified any gaps.
- Examined how our school engages with the protected groups, identifying where practice can be improved.

The outcomes are published within this plan, which has been agreed by our Local Governance Committee (LGC). In line with legislative requirements we will review progress against our plan annually and review the entire plan and accompanying action plan on a four year cycle.

Issue identified	Objective	Action	Success criteria
Predominantly monocultural area of the country, geographically isolated	Increase the range of resources that depict positive images of people with protected characteristics and non-gender stereotyped resources	Curriculum leaders audit resources and identify gaps.  Order appropriate resources	Pupils talk understand the term Protected characteristic (at an age appropriate level).  Incidents of prejudiced based bully are rare.
Boys attainment is lower in phonics and writing	Increase boys attainment in phonics and writing	Monitor individual attainment and progress – discuss next steps at pupil progress meetings. Review and revise the curriculum to grasp and retain pupils' interest.	There is no gap between girl's and boy's attainment. Attainment in National assessments is at least in line with National averages.
Attendance of Gypsy/Roma/ Traveler pupils is lower than their peers	Increase attendance of Gypsy/Roma/ Traveler pupils	Work with parents to understand the importance of regular school attendance. Support pupils to identify and fill gaps arising from time missed	Attendance has increased, closing the gap between groups of pupils.